**TYPES OF INTERVIEWS**

**Screening interviews**

Your opportunity to make a positive 1st impression.

These interviews are brief -- decisions are made regarding further consideration.

* [**On-campus interviews**](oncampus-success)

Employers interview several students on the same day at the UCC. Representatives may be hiring managers or human resources professionals. On-campus interviews are posted in [ePACK](http://www.ncsu.edu/epack).

* [**Career fairs**](http://www.ncsu.edu/career/students/quicklinks/careerfairs.php)  
  Employers use career fairs to identify talent for hiring managers, build an on-campus interview schedule, and/or invite candidates to visit the office or site.
* **Information sessions**  
  Employers schedule information sessions to share information about their organization and opportunities, and meet students. They are often scheduled in advance of on-campus interviews and career fairs and are posted in [ePACK](http://www.ncsu.edu/epack).
* **Student organizations**  
  Employers connect with student organizations to share information about their organization and opportunities, support student activities, and meet students.
* **Conferences**  
  Employers attend conferences and interact with students through presentations, receptions, and social events.
* [**Phone interviews**](http://wetfeet.com/Undergrad/Getting-hired/Articles/Mastering-the-Phone-Screening.aspx)  
  Employers often conduct screening interviews via phone.
* **Impromptu introductions**   
  Know how you’ll handle an impromptu introduction to a potential employer. Have your answer ready to “[Tell me about yourself](http://ncsu.edu/career/pdfs/tellme.pdf).” Can happen anywhere.

**Site visits**

Your opportunity to confirm their initial impression.

These are 2nd interviews and usually at the employer's office or site. They can range from 2 hours to 2 days (if out-of-town). {[Details of a site visit](http://www.ncsu.edu/career/pdfs/sitevisit.pdf).}